

Kinloch Fire Protection District

5684 Martin Luther King Blvd

Kinloch, MO 63140

314-521-0448

OFFICE OF THE BOARD OF DIRECTORS



AGENDA OF EMERGENCY BOARD MEETING

Monday March 5, 2019 at 09:00 AM

Location: Kinloch Fire Protection District Headquarters

5684 Martin Luther King Blvd

Kinloch, MO 63140

Agenda

In accordance to RSMo 321.200 sections 1 and 4

Roll Call: Director Pickens – Present

Director Falls – Present

Director Reese – Present

Assistant Fire Chief Stewart- Present

Chief Pryor – Absent

Legal Officer Anthony Gray – Absent

I. Purpose

This emergency meeting has been called to order by the Board President Mrs. Deirdra Pickens due to the board unintentionally omitted posting 24 hr notice of the emergency board meeting on 02-28-2019. After being made aware of the error the notice was posted for the emergency meeting on March 1, 2019 at 8:21PM for the meeting to take place today Tuesday March 5, 2019 at 09:00AM.

Fire Chief Pryor although having knowledge of the matter failed to inform the Kinloch Fire Protection District Board of Directors that the Fire District insurance coverage was cancelled on February 1, 2018, and being sent prior notice from HMRisk on November 29, 2017 of the decision of the said insurance broker and provider that the coverage would not be renewed effective February 1 2018, Chief Pryor knowingly and deliberately withheld this information from the board of directors until it was brought to

light by an internal review of the district expenditures over the last year dating back to December 2017. Subsequently the Fire District has been operating for the past year without insurance coverage unbeknown to the Board of Directors of the Kinloch Fire Protection District.

The Fire Chief being the Chief Executive Officer of the Fire District should have made the board aware of this matter immediately upon notification and failed to do so, therefore rendering the fire district, all its personnel and the general public grossly susceptible to irreparable harm.

The Board of Directors is collectively working with Assistant Chief Stewart to secure insurance coverage for the district at this time.

Review of Notices sent to the Chief

Motion by Director Pickens to relieve Fire Chief Pryor of his command immediately therefore ending his employment with the Kinloch Fire Protection District effective immediately.

Second by Director Falls

Vote called by Board President Deirdra Pickens

Director Pickens – Yea  
Director Falls – Yea  
Director Reese – Yea

None opposed, no further discussion

Motion so carried, Fire Chief Pryor has been relieved of his command and terminated from the Kinloch Fire Protection District. A certified letter of Termination was sent to Chief Pryor's residence via overnight express U.S. Mail on 02-28-2019, another letter will be mailed via US mail with the updated Termination date of March 5, 2019. Legal Officer Gray will be updated, Mr. Pryor has returned the majority of his equipment, however he has not returned 1 Chief's badge with the MO state seal and the dept issued ID card, and District uniforms, St. Louis County police has been advised and they are asking that the Board gives Mr. Pryor a day or two to return those items before they get involved – The Board agrees.

Motion by Director Pickens to appoint Assistant Chief Stewart to the position of Fire Chief and Deputy Chief Perry to Position of Assistant Fire Chief effective immediately

Second by Director Falls

Vote called by Director Pickens:

Director Pickens: Yea  
Director Falls – Yea  
Director – Reese – Yea

Motion So carried, no further discussion

- Director Pickens request the Board to overturn and reverse the appointments of Chief Medical Officer Patricia Reece and Fire Marshal Krystle Hatton due to complaints and concerns brought to the Board of Directors from district personnel informing the Board that they where not given a chance to be considered for these two positions, Director Pickens also expressed her concern with the two appointments being made soley on the reccomendation of former Fire Chief Willie Pryor without consideration from the board of Directors and not being aware that other personnel where interested in the positions of Fire Marshal and Chief Medical Officer.

Motion by Director Picken to reverse and overturn the appointments of Chief Medical Officer Patricia Reece and Fire Marshal Krystle Hatton

Second by Director Falls

Vote called by Director Pickens:

Director Pickens – Yea

Director Falls -Yea

Director Reese – Yea

Any discussion- Director Pickens suggest the board allows any Kinloch Fire Protection District personnel interested in the positions to include, Medical Officer Reece, and Fire Fighter Krystle Hatton to submit a letter of intent, along with any copies of certifications, and verifiable experience deemed relevant to the performance of the duties of Chief Medical Officer and Fire Marshal.

- Director Falls and Director Reese agreed.

Vote called by Director Pickens:

Director Pickens – Yea

Director Falls – Yea

Director Reese – Yea

Motion so carried, none opposed

Motion from Director Pickens to adjourn

2<sup>nd</sup> by Director Reese

Meeting Adjourned at 09:39AM